

Deloitte.



Deloitte Student Pathways
See where you could go

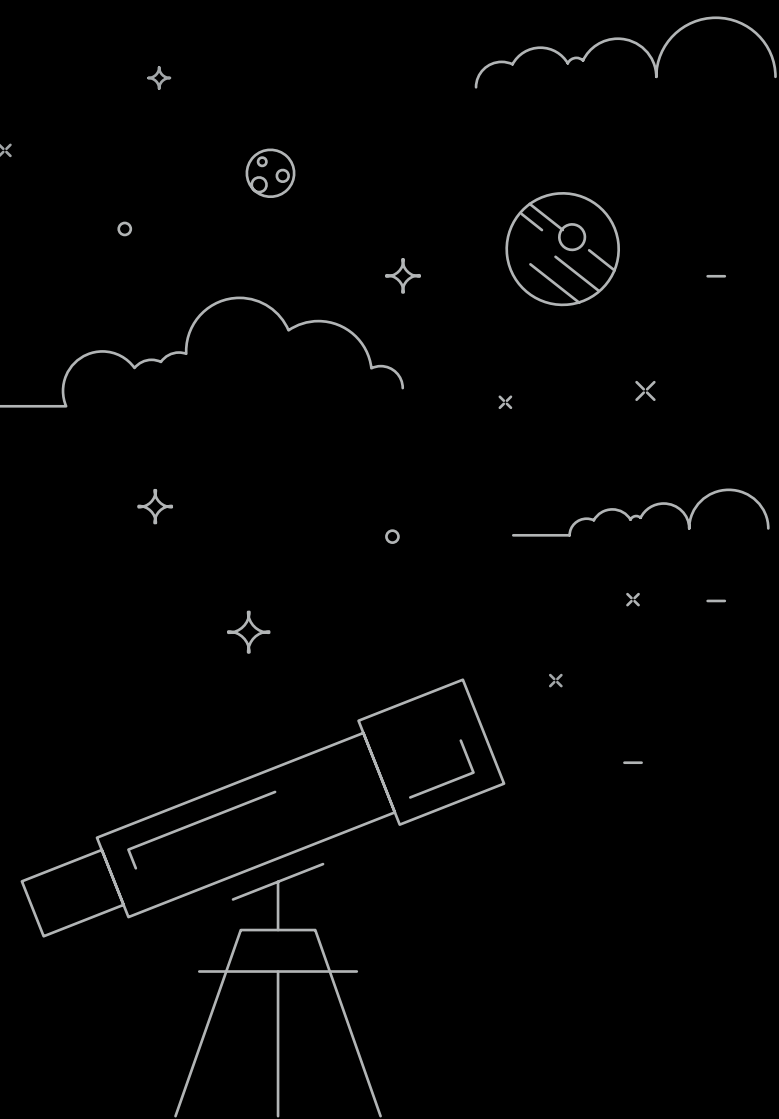
Meet Our Teams

Welcome to Deloitte. Home of the curious, the different, and the unique.

No longer your traditional accounting firm, we've moved far beyond our audit and accounting roots. We offer life-changing careers and professional qualifications for those who know no limits and live to learn.

Our one defining purpose? To make an impact that matters.

Sound like a place for you? Explore our teams and discover where you can make a difference.



Contents

Audit & Assurance	01
Consulting	07
Financial Advisory	17
Internal Services	23
Risk Advisory	29
Tax & Legal	37

Audit & Assurance

Our Audit & Assurance teams provide accounting and audit services tailored to the circumstances and complexities of our clients. We design and execute audit procedures based on our understanding of our client's business, the risks they face, and their internal control processes.

Assurance

We uncover major opportunities and identify risks beyond traditional financial reporting and work across three main teams:

1. Government Advisory: We help public sector clients make their finance functions more efficient and effective by delivering services like Financial and Management Reporting, Regulatory Compliance, Fintech and Finance Process Improvements.
2. Corporate Advisory: We work across areas like Finance Technology, Mergers, Acquisition and Integration Services (MAIS), Accounting Change Execution (ACE), Payments Advisory, Finance Managed Services.
3. Specialist Advisory: Our team of highly specialised professionals work across four key areas: Governance Regulation and Conduct (GRC), Deloitte Managed Solutions (DMS), Treasury & Capital Markets (TCM), and Investment & Wealth Treasury (IWT)

What will you get to do?

- Gain enviable client-facing skills as you craft and deliver innovative solutions for our clients' most complex problems.
- Build your understanding of our client's industries and typical challenges that they face.
- Use the latest tech tools to develop creative solutions and help prepare project plans and reports.

Degrees: Accounting, Acturial, Business, Commerce, Data Science, Economics, Finance, Law, Mathematics, Marketing, Psychology, Science, Workplace Relations/ HR

Audit

Our specialist accounting skills empower clients with a crystal-clear understanding of their financial position. We don't just understand our clients' businesses, we excavate major opportunities and identify risks beyond traditional financial reporting functions. Our team of auditors and accountants is growing more than ever as the world recognises our talent.

What will you get to do?

- Provide audit, advisory, financial reporting and accounting services to public, private and not-for-profit clients.
- Apply design-thinking approaches to audit projects.
- Perform substantive audit testing using data analytics to develop and present annual audit plans and reports.

Degrees: Accounting, Business, Commerce (must be CA eligible)

■ Data Analytics

Our Data Analytics team uses a combination of data insights, modelling, digital technologies and automation to transform and reimagine audit processes. We're absolute data nerds and love working with numbers and large data sets (the more unstructured, the better!).

What will you get to do?

- Attend client meetings to scope problems, and subsequently clarify and refine requirements.
- Develop your ability to use analytical tools such as SQL, D3, R and Tableau.
- Learn or develop your programming skills in languages such as .NET, JavaScript and C#.

Degrees: Mathematics, Statistics, Information Technology, Computer Science, Actuarial Studies, Data Analytics

■ Investment & Wealth Advisory

As subject matter experts, we focus on providing solutions across the investment and wealth value chain including target operating model design, vendor and service provider selection, risk assessment and due diligence reporting. We support the development and delivery of solutions for our clients' most intricate problems – think superannuation, industry funds, investment performance and analytics, banking and portfolio management theory!

What will you get to do?

- Advise our clients on investment and wealth operating models, derivatives, financial risk management, operational risk assessment, trade execution and regulatory compliance.
- Build your understanding of our clients' industries and typical challenges that they face.
- Develop innovation solutions using data and technology.

Degrees: Finance, Economics



Private Audit

We're a specialist audit practice that focuses purely on the private market. Our collaborative team is committed to offering trusted advice to a list of top-tier private clients ranging from start-up founders through to established household names.

What will you get to do?

- Learn Deloitte's global audit methodology and how to apply it.
- Liaise with our client's CEOs and CFOs to understand and gain insights into their business operations.
- Get support if you choose to pursue the Chartered Accountants (CA) Program!

Degrees: Accounting, Business, Commerce (must be CA eligible)

Private Corporate Advisory

We're a team of talented, analytical Advisors who translate data into meaningful insights helping privately owned clients navigate change, connect with stakeholders and shape their local and global industries!

What will you get to do?

- Work directly with our motor industry clients to help them maintain their data quality and bring dealer data to life through the creation of trend reports and summaries.
- Liaise with franchisee representatives to track network performance and facilitate reporting rollout.
- Help our clients map and synchronise their accounts with our reporting tool, eProfit Focus.

Degrees: Accounting, Business, Commerce, Law, Finance, Economics

If you're interested in doing your Chartered Accountant qualification, we are happy to support you in this! Don't worry, this is completely optional, and is not a requirement.

Private Tax & Advisory

We work with an extensive portfolio of high net-worth families, individuals and private businesses, with a unique blend of technical accounting skills and business acumen. Our team of talented and trusted Advisors offer services such as preparing financial statements and tax returns, tax planning, compliance, and advisory.

What will you get to do?

- Learn from the best in providing clients with Advisory services and preparing client financial statements and tax returns.
- Collaborate with other specialist teams within the private market.
- Conduct research and analysis on specific and complex tax issues such as residency and tax structuring.

Degrees: Accounting, Business, Commerce, Finance, Economics (must be CA eligible)

Technology Audit

IT systems and networks are integral to a business' success. In today's corporate landscape, IT ecosystems are becoming increasingly complex. With greater complexity, comes greater risk. That's why our team exists. Working with our Finance Audit team, we give our clients complete visibility of their IT systems and help them identify business and financial risks.

What will you get to do?

- Liaise with clients to understand their business processes, system interfaces and IT infrastructure.
- Investigate and confirm if the client's IT controls are designed and implemented effectively to address specific financial audit risks.
- Help the team ensure controls are in line with industry standards and best practice.

Degrees: Information Technology, Information Systems, Computer Science

Consulting

We're not your traditional Consulting practice. Far from it. Our team of forward-thinking and collaborative consultants offer clients thoughtful solutions that sustain profitable growth and stability. We work on some pretty cool projects — from Experience Design, Fintech, Strategy to Tech Transformation.

Analytics & Cognitive

Harnessing the power of analytics, automation, and artificial intelligence (AI), we help clients uncover hidden relationships from vast amounts of data. Our team of experts are constantly curious and excited about combining our wonderful array of tech expertise to transform data into our clients' most valuable assets, helping them work smarter. Our team is supported with resources, training and tools they need to excel at their work, along with the freedom and power to create their own paths forward to make a difference.

What will you get to do?

- Apply predictive modelling, pattern recognition and text mining to operationalise insights.
- Leverage emerging tech such as robotics, intelligent automation, and machine learning to redesign knowledge-based work.
- Design and implement next-gen solutions to help our clients better manage, protect, share and innovate with their data.

Degrees: Information Systems, Information Technology, Computer Science, Science, Engineering, Mathematics, Statistics, Software Engineering, Data Science, Data Analytics

Cloud & Infrastructure Technology

Sitting within the Technology, Strategy & Transformation (TS&T) team, our team of Cloud experts help clients design and build technology solutions across the entire technology stack, from cloud applications to networks and infrastructure! We have a knack for translating business requirements into future-proof tech solutions that transform the user experience completely.

What will you get to do?

- Attend industry-level conferences to better understand how our cutting-edge cloud engineering solutions do what they do.
- Contribute to designs, workshops and architecture solutions, and engage in vendor/ client sessions.
- Team up with our clients and tech partners to provide solutions that include cloud (AWS, GCP & Azure) and network, security, and storage to help create application-focused solutions.

Degrees: Computer Science, Engineering, Information Systems, Information Technology, Software Engineering

Deloitte Actuarial

We are a team of talented actuaries and data scientists who love to use our unique blend of technical and commercial expertise. Coupling the power of data with our human-centred approach, we solve client problems with a deep appreciation of behavioural science. We provide clients with end-to-end quantitative solutions, from strategic advice, data management and modelling, to the final execution of the solution.

What will you get to do?

- Be trained in core technical skills and receive extensive project management training to ace your career in the actuarial market.
- Work on-site with major clients to offer end-to-end quantitative solutions – from strategic advice, data management, modelling and execution of the solution.
- Hone your valuation and modelling skills, challenge your approach to delivering projects, collaborate with our Business Algorithms and Actuaries & Consultants teams, and build your confidence in engaging with clients.

Degrees: Actuarial Studies, Data Science, Mathematics, Statistics, Engineering, Computer Science

Deloitte Digital

A digital, customer and marketing consultancy, we believe that the intersection of creativity, technology and business will deliver the most powerful progress. Our difference comes from our depth and diversity. We have the business acumen of a strategic advisor; the design capability of a creative agency and the engineering depth of a technology firm.

- » Digital Technology & Engineering
- » Digital Creative & Design
- » Digital Marketing
- » Digital Customer Platforms
- » Digital Strategy & Design

» Digital Technology & Engineering

We are a large function within our Marketing, Commerce & Digital Experience team. We are groups of specialists across a diverse range of technologies, such as AR/VR, mobile and market-leading platforms. As the conduit between business, technology and creative disciplines, we deliver solid solutions to complex challenges.

What will you get to do?

- Become an expert in a range of capabilities such as Business Analysis, Front-End Development, Java and iOS...the list goes on!
- Design and deliver rich user interfaces utilising cutting-edge technologies.
- Support in the design and creation of optimal digital experiences.

Degrees: Computer Science, Software Engineering, Information Systems, Information Technology

» Digital Creative & Design

We are the creative experts in the Marketing, Commerce & Digital Experience team. Specialising in visual design, user experience (UX), and content strategy and design, we craft ideas and solutions to ensure stronger user engagement.

What will you get to do?

- Work with iconic high-profile clients and bring brands to life.
- Solve business and customer problems using content strategy, prototyping or interaction design.
- Develop and deliver effective brand strategies to enhance client marketing functions.

Degrees: Visual Communications, Design, Media, Journalism

» Digital Marketing

As the third function of the Marketing, Commerce & Digital Experience family, we specialise in digital analytics and marketing to deliver a superior personalised customer experience.

What will you get to do?

- Identify core issues and provide clients with data-driven approaches to resolutions.
- Use a variety of tools, like Google Analytics and Tableau, to analyse data and generate insights.
- Enable clients to deliver purpose stories to their customers.

Degrees: Marketing, Data Analytics, Data Science, Computer Science, Software Engineering, Information Systems, Information Technology

» Digital Customer Platforms

Learn from the best and build your knowledge of tech platforms from the ground up. Using market-leading cloud platforms, we combine our deep expertise of the digital space with our unique understanding of customer behaviour. By doing so, we help clients reimagine how profits are made, how customer relationships are nurtured and how customer services can be digitised.

What will you get to do?

- Become an expert in Salesforce, Microsoft Dynamics or Managed Services.
- Transform and digitise the indirect sales, service and management of customers through assisted channels.
- Receive certification and support with the cloud ecosystem across specialisations like AI, IoT, Platform Development and Analytics.

Degrees: Computer Science, Software Engineering, Information Systems, Information Technology, Engineering

» Digital Strategy & Design

We are a Customer Strategy & Experience Design team – a blend of strategic development and digital design. Use data and human-centred design methods to re-think strategies from the customer first and bring clients on a journey through our collective expertise.

What will you get to do?

- Conduct market and competitor studies.
- Integrate physical and digital spaces.
- Understand human behaviour and create meaningful experiences that impact people's lives.

Degrees: Business, Economics, Law, Engineering, Information Systems, Information Technology, Visual Communications, Graphic Design, Industrial Design, Multimedia Design



Enterprise Technology

Our brilliant Tech Consultants get a little uneasy with average and find fulfilment from watching our work succeed in challenging projects. Join us as we leverage cutting-edge technologies such as Robotics, Cognitive Learning, Advanced Analytics and deliver solutions through strategic partnerships with SAP, Oracle and Netsuite.

What will you get to do?

- Provide clients with technology advisory services and end-to-end implementation of ERP and cloud-based tech solutions.
- Use world-class software solutions to conduct requirements gathering, business process design and software configuration.
- Choose to specialise in anything from technology strategy and HR technology, through to risk advisory and digital!

Degrees: Actuarial Studies, Business, Commerce, Computer Science, Data Analytics, Engineering, Information Systems, Information Technology, Mathematics, Statistics, Science, Software Engineering

Finance & Performance

Industries are being disrupted at lightning speed and we're responsible for helping CFOs stay ahead of the curve (and get that extra sleep at night!). Our small but high-performing and collaborative team offers CFOs advice to predict, forecast and leverage emerging technologies. We enable and optimise our clients' finance strategies, ensuring that they are aligned with the organisation's long-term goals.

What will you get to do?

Acquire the technical and functional skills across a spectrum of specialisations across one of two teams:

1. **Finance Transformation:** Design, implement and optimise strategies across all aspects of the finance function.
2. **Digital Finance Technology:** Provide Fintech solutions that support and improve our client's finance functions through developing a 360-degree vision for financials, delivering end-to-end services from strategy through to concept, and technology implementation.

Degrees: Business, Commerce, Computer Science, Data Analytics, Economics, Engineering, Finance, Information Systems, Information Technology, Mathematics, Statistics, Software Engineering

Human Capital

Our mission? To enhance a company's value through its people. We combine business strategy with people strategy to achieve success for our clients; we don't just understand our clients, we become one with them. By embedding ourselves in their teams, we focus on fostering diversity and inclusion in workplaces. We empower and upskill talent to radically transform traditional HR functions!

What will you get to do?

- Apply human-centred design principles to help clients reimagine their employee experience and respond to the future of work.
- Foster more inclusive and diverse workplaces by implementing new initiatives and developing leadership capabilities.
- Work alongside our Human Capital practitioners on complex issues such as talent management, organisation design, strategic change management, HR transformation, effective rewards programs and risk mitigation.

Degrees: Business, Commerce, Data Analytics, Human Resources, Law, Psychology, Science

HR Technology & Transformation

Sitting within Human Capital Consulting, our forward-thinking team specialises in all things tech. We revamp the way our client companies work and craft beautifully-designed, fully-integrated systems with solutions like SAP, Oracle, and Workday. In our solution-focused team, we don't settle for average as learning and collaboration sees no end.

What will you get to do?

- Work on projects that span from HR strategy and Digital HR through to Workforce solutions and HCM implementations.
- Participate in visual design workshops and get involved in data analysis to generate insights.
- Specialise in the following HCM platforms: SAP SuccessFactors, Workday or Oracle.

Degrees: Information Systems, Information Technology, Computer Science, Engineering, Software Engineering

Platform Engineering

Our team is dedicated to building platforms so that our clients can disrupt industries, before industries disrupt them. Our platforms are built on a combination of open source technologies, cloud platforms, cutting-edge engineering and development practices as well as partnering with the likes of AQS, Google Cloud, Red Hat, MuleSoft, Alfresco and Elastic.

What will you get to do?

- Apply an understanding of our client's business processes to inform solution development.
- Conceptualise solutions and take care of big picture requirements around quality assurance, security, scalability and maintainability.
- Build solutions involving integration, application development, front-end and server-side environments.

Degrees: Information Systems/Technology, Computer Science, Software Engineering, Engineering

Strategy (Monitor Deloitte)

Welcome to Monitor Deloitte. We know where to play, how to win and how to craft future-proof business models. Working alongside Partners and senior members of the firm, we build tailored business strategies that align with our clients' businesses, allowing them to seize growth opportunities and improvements.

What will you get to do?

- Work in small, flexible teams to deliver innovative thinking and business-changing recommendations for our clients.
- Be involved in broader practice activities such as business development, project case studies, specialist training and team events.
- Given responsibilities early, you'll get to work with big name clients and be a part of a multidisciplinary team of experts with diverse backgrounds in law, political science, pharmacy and engineering (just to name a few!).

Degrees: Business, Commerce, Psychology, Science, Law, Accounting, Actuarial Studies, Economics, Engineering, Finance, Mathematics, Statistics

Tech Strategy & Transformation

As a team of future-focused Architects and Strategists, we help organisations develop strategies and implement systems that build business value and drive performance. From system replacement to IT transformation and implementing more efficient development processes, our professionals work across the full IT lifecycle, bringing deep knowledge and experience to our clients' most complex challenges.

What will you get to do?

- Our past Grads have worked on some of Australia's largest technology transformation projects – from helping an Ambulance Service understand how technology can improve response times and patient outcomes, to supporting an entire State Government to design a holistic digital solution to deliver better services to the public.
- Participate in client workshops to identify problems and co-design solutions.
- Research industry trends, analyse and interpret business and technology needs, and translate them into solutions.

Degrees: Business, Commerce, Engineering, Finance, Information Systems, Information Technology, Mathematics, Science, Software Engineering, Statistics

Transformation & Operations

We work on engagements that help the C-suite translate corporate strategy into operational excellence. Delivering innovative thinking and business-changing recommendations, we deliver leading edge solutions to support some of the most complex transformations.

What will you get to do?

- Gather data and information from external sources, Deloitte knowledge bases and client sources to deliver tailored client solutions.
- Conduct core analysis and present findings to high-value clients.
- Gain enviable exposure to digital transformation, asset management and supply chain optimisation, strategic sourcing, procurement and capital efficiency.

Degrees: Engineering, Commerce, Law, Science, Information Systems, Information Technology, Computer Science, Mathematics, Statistics, Software Engineering, Marketing, Psychology

Financial Advisory

Our Financial Advisory team works with corporates, financiers and investors. Through constant collaboration, our experts turn clients' frustrations into assurance. We deliver creative solutions to help reach their strategic goals, navigating market conditions and complex situations that arise.

Commercial Advisory

We're a diverse team of talented, supportive, inclusive and high-performing experts. Work across a range of clients, industries and projects. We sit within the Financial Advisory family, and have four specialist teams you could join:

- » Infrastructure Advisory & Contestability
- » Business Modelling
- » Health & Human Services Advisory
- » Energy
- » Real Estate

» Infrastructure Advisory & Contestability

We are a multidisciplinary group of professionals with qualifications in corporate finance, economics, investments, facilities management, construction, law, strategy, project management and planning. Our differences make us stronger and builds synergy that allows us to deliver creative solutions to trusted clients from government and the private sector.

What will you get to do?

- Work with multidisciplinary specialists to provide services throughout the entire life cycle of an infrastructure project.
- Help both public and private sector organisations develop business cases and financing options.
- Drive delivery outcomes for major infrastructure projects and assist with project feasibility, procurement and project delivery.

Degrees: Business, Commerce, Civil Engineering, Finance, Accounting, Economics, Law

» Business Modelling

We craft solutions, not spreadsheets. We thrive in a challenging and dynamic workplace where no two days are the same. Drawing on best practice techniques, using quantitative analysis and sound judgement, we build thoughtful financial and economic modelling solutions to help our clients make strategic decisions.

What will you get to do?

- Provide clients with insightful analysis in business planning and forecasting.
- Be involved in contract and product pricing, negotiations, restructures, turnarounds, valuations, mergers and acquisitions — you name it!
- Learn how to perform feasibility and strategic option analysis, regulatory and economic modelling.

Degrees: Accounting, Business, Commerce, Computer Science, Finance, Economics, Engineering, Mathematics, Statistics, Law, Arts

Applicants for this area of the business may be required to be eligible for the Chartered Accountants (CA) Program. Please ensure you have completed the appropriate university subjects to be granted this upon graduation.

» Health & Human Services Advisory

Sitting within Commercial Advisory, we work with clients across the Health and Human Services sectors to help them improve their planning, financial, and operational performance. We analyse our clients' financial and operational performance data to develop strategies to improve their performance.

What will you get to do?

- Develop service delivery plans for hospitals and primary care services through consultation and data analysis.
- Work on-site at hospitals to support the opening and activation of new clinical services and facilities.
- Conduct research to inform the development of best-practice operating models and strategic policy advice.

Degrees: Business, Commerce, Finance, Economics, Mathematics, Statistics, Engineering, Science, Health-related degrees

» Energy

Sitting within Commercial Advisory, we help businesses, governments and energy consumers navigate uncertainty as the energy sector becomes increasingly disrupted by new policies, technologies and business models.

What will you get to do?

- Explore and identify different issues impacting outcomes in the energy market.
- Build models to understand the costs and opportunities of different energy technologies.
- Conduct research, write reports (both public and confidential) on your analysis, and present your own work to clients and stakeholders.

Degrees: Engineering, Business, Commerce, Economics, Arts

» Real Estate

Businesses often find it hard to handle their real estate investments, so we make it easier for them. From occupier advisory, transactions, strategy to project and construction advisory, Deloitte Real Estate (DRE) helps clients make the most of their property from the start to finish of the property lifecycle.

What will you get to do?

- Assist our clients in taking a strategic approach to property and translating corporate goals through the property lifecycle.
- Conduct quantitative and qualitative research based on real estate, facilities management and business data to support benchmarking activities.
- Be involved in cost modelling, preparing foundational correspondence including reports and presentations and building relationships within the team (internally and externally).

Degrees: Property, Construction, Finance, Economics, Mathematics

Deloitte Access Economics (DAE)

Join Australia's largest team of economists in delivering unique insights to help public and private sector organisations plan for the future. Every day with Deloitte Access Economics (DAE) is different. Venture from the nitty-gritty — navigating the complexities of policy development and implementation, to the theoretical — forecasting, modelling and consulting.

What will you get to do?

- Understand the implications of major decisions and navigate the complexities of policy development and implementation.
- Gain exposure to Australia's leading economists and get involved in quantitative and qualitative analysis of economic policy and industry-specific issues.
- Build enviable skills in economic advisory, consulting and research.

Degrees: Economics (*preferably Honours or post-graduate degrees*)

Restructuring Services

We flourish in the unexpected, specialising in offering restructuring advice to companies facing corporate distress or disruption. Never settling for “good enough”, we craft creative, tailored solutions for underperforming businesses. We're responsible for conducting lending reviews, formal insolvency, debt and capital restructures, as well as turnaround services to a variety of businesses.

What will you get to do?

- Contribute to a range of solutions for underperforming businesses such as voluntary administrations, receiverships, liquidations, corporate simplifications, and debt restructuring.
- Help clients navigate through formal and informal restructures and insolvency processes to protect and maximise their positions.
- Receive support in undertaking the Chartered Accountants (CA) program*.

Degrees: Accounting, Business, Commerce, Finance

Mergers & Acquisitions

We know that Mergers & Acquisitions (M&A) are a huge deal for businesses, so we make sure it succeeds from start to finish. Through constant collaboration and professional development, we turn clients' frustration into assurance with our sophisticated and tailored M&A advice.

What will you get to do?

Get world-class on-the-job training from our global network for M&A professionals and specialise in one of the below teams:

1. Advisory: We help clients find the best deal by evaluating and discovering strategic options and opportunities whilst running existing operations and vendor transactions.
2. Transaction Services: We make sellers' lives easier by providing due diligence information, transaction-related tax and accounting advice, reviewing sale and purchase agreements.
3. Valuations: We help clients understand the worth of entities, assets and liabilities to make informed business and investment decisions.
4. Integration & Separation: We help clients navigate deals and support them in strategy, research, due diligence, implementation and cost tracking across mergers and divestments with a focus on increasing growth and value.

Degrees: Accounting, Business, Commerce, Finance, Economics

By joining M&A, you will have opportunities to develop your skills through professional study, such as support with completing your Chartered Accountants (CA) Program.

Internal Services

Our diverse team of experts are committed to supporting the needs of Deloitte from behind-the-scenes. We are a multi-disciplinary team of creatives, strategists, technologists and specialists that solve problems from IT, to Marketing, to Finance.

Business Finance

Sitting within the broader internal National Finance team, we provide financial and operational support to the six client-facing business units of Deloitte. We deliver services like statutory accounting, treasury management, accounts payable and receivable, business intelligence and business systems operations.

What will you get to do?

- Contribute to ongoing revenue and cost forecasts by completing salary reconciliations and reviewing Operating Expenses, WIP and Debtors.
- Contribute to our annual financial planning cycle by inputting data, and supporting teams to formulate plans that align to business leadership objectives.
- Propose ways to improve and streamline processes, and suggest innovative new approaches to management information.

Degrees: Accounting, Finance

Client & Workplace Experience

As the Client Workplace & Experience team, we manage the firm's guest facilities and internal workplace. We're dynamic and data driven, with a love of discovering hidden trends and insights. We deliver services to our clients and over 10,000+ people daily across all our Deloitte Australia offices, so you'll get a glimpse into the interesting and diverse teams we support every day.

What will you get to do?

- Analyse property and workplace data, as well as market trends.
- Prepare and present data to senior stakeholders.
- Model data to create space utilisation efficiencies and enhance user experience.

Degrees: Data Analytics, Commerce, Economics, Mathematics, Statistics

Deloitte Ventures

As the venture capital arm of Deloitte, we help Deloitte lead from the front by investing in, partnering with, and incubating the most promising businesses and tech start-ups. With emerging technologies such as blockchain, AI, virtual reality, Robotic Process Automation, and Fintech revolutionising the business landscape, our roles have never been more important.

What will you get to do?

- Assess markets, underlying business models and conduct market research.
- Prepare investment presentations and financial analysis.
- Assist in the execution of acquisitions and ongoing involvement with fast-growth businesses and subsequent divestments.

Degrees: Accounting, Finance, Business, Commerce, Economics, Arts, Law, Actuarial Studies, Engineering

Information Technology Services (ITS)

Technology is no longer just a supporting enabler of business. When designed and delivered well, IT has the power to transform companies – driving growth, profit and providing that all-important competitive edge. That's our team's approach to supporting our 10,000+ people in Deloitte Australia.

What will you get to do?

- Assist cross-functional teams with the facilitation, planning, prioritisation and delivery of projects.
- Contribute to IT/ Cyber Security maintenance through network, platform, application and data security.
- Gain exposure to platforms and languages such as SharePoint, .NET, SQL and other cloud-based development tools.

Degrees: Information Technology, Computer Science, Business, Commerce, Marketing, Multimedia, Visual Communications, Graphic Design, Mathematics, Statistics

Information Management Office

Sitting within the ITS department of Deloitte, our team manages the firm's taxonomy, external research databases and information management capabilities to ensure our 10,000+ people at Deloitte Australia can access, research and find the information they need for their unique projects and engagements.

What will you get to do?

- Establish information governance principles and practices for Deloitte.
- Deliver enterprise information management capabilities.
- Manage Deloitte's very own taxonomy.

Degrees: Information Technology, Computer Science, Arts

Marketing, Communications & Business Development (MCBD)

Welcome to MCBD, a.k.a. Deloitte's creative heartbeat. Meet 150+ like-minded experts committed to thinking outside of the box. We bring to life ideas and strategies that build Deloitte's brand eminence and help us stand out from the crowd. Our unparalleled marketing, design and social expertise allows us to make a difference across everything we do.

What will you get to do?

- Engage with stakeholders across the firm to work on campaigns, projects, bids and marketing initiatives.
- Be involved in all aspects of marketing to build up your skills as an all-rounder.
- Opportunities to grow are endless as you work with various specialists in our team including events, content strategy, digital marketing, design, brand, sponsorships, client experience and sales development.

Degrees: Business, Commerce, Economics, Mathematics, Statistics, Engineering, Science, Actuarial Studies, Finance, Law, Accounting

■ National Partner Services

We're the team that Senior Partners of Deloitte turn to when they need help with personal tax, corporate compliance and all things related to payroll, insurance, admissions and retirements. If you want to build your tax and accounting expertise and love the idea of being the Advisor to our Senior Exec team, there's a place for you here.

What will you get to do?

- Support with professional registrations including CAANZ membership, Tax Practitioners Board, tax registration and liquidator registration.
- Assist with on-boarding and relocation.
- Be involved in all aspects of information on income tax, superannuation, payroll, fixed capital loans and retirement.

Degrees: Accounting, Business, Commerce



Risk Advisory

In today's fast-changing environment, threats such as corruption, cyber-attacks and money laundering are real and evolving, carrying with them significant reputational, financial and criminal risks. That's why we don't just identify risks, we get down to the root of the problem. Always one step ahead, we predict risks and safeguard our clients through end-to-end solutions.

Cyber Privacy

Deloitte's Cyber Privacy team deep dive into the digital economy, looking at how personal data is being collected, used and disclosed by third parties. We work with our clients to transform their privacy capability beyond compliance towards a consumer-centric approach.

What will you get to do?

- Prepare clients for assessments by regulators such as the Office of the Australian Commissioner (OAC) or independent auditors.
- Assess client's privacy compliance against local and global regulations, e.g. Privacy Act 1988. European Union General Data Protection Regulation (EU GDPR).
- Develop and implement privacy risk frameworks, education and awareness strategies.

Degrees: Law, Security Studies, Cyber Security, Commerce

Cyber Risk

The cyberspace is constantly evolving and so are the threats it brings. That's why our work is more meaningful (and exciting) than ever. Always one step ahead, we predict risks and safeguard our clients through end-to-end solutions.

What will you get to do?

As a worldwide leader in cyber strategy consulting and cyber intelligence, we are comprised of three specialist pillars:

1. Strategy & Governance: Help clients develop their cyber security strategies and create actionable roadmaps and governance models to support security priorities in an era where cyber is everywhere.
2. Architecture and Engineering: Work within the DevOps space to design and implement systems (across cloud, network and application platforms) that proactively defend clients against cyber attacks.
3. Cyber Intelligence & Penetration Testing: Monitor our clients' systems to detect vulnerabilities and attacks, and rigorously test their cyber defences. Be involved in security monitoring and threat hunting, cyber analytics, red teaming, hacking, the list goes on...!

Degrees: Information Systems, Information Technology, Computer Science, Engineering, Cyber Security

■ Digital Forensics

We help clients navigate tech risks through internal investigations and forensically analysing electronic evidence collected from phones, computers, networks, storage devices and backup systems. We work on projects that involve everything from theft of intellectual property, misuse of computer systems through to detecting fraudulent activity, intentional deletion of data and tracing data breaches.

What will you get to do?

- Get exposure to tracing data breaches, intellectual property theft, misuse of computer systems and fraudulent activity (such as corruption and money laundering).
- Roll up your sleeves to investigate electronic evidence collected from mobile phones, computers, networks, storage devices and backup systems.
- Design solutions for engagements relating to electronic discovery, forensic investigations, legal support and digital forensics.

Degrees: Information Technology, Information Systems, Computer Science, Software Engineering, Engineering

■ Digital Risk

While technology revolutionises the business sphere, it also brings deeply complex technological risks. It is the age of digitalisation that makes our jobs more crucial and exciting than ever. Our team enables clients to navigate such risks through transformed IT controls that are relevant, effective and risk aligned.

What will you get to do?

- Kick-start projects by meeting with senior stakeholders of our client's IT department to understand current controls in their IT systems, e.g. User access, security, backups.
- Request relevant data to assess if our client's current controls are operating correctly and the risks they are subject to.
- Recommend how they can implement new controls or manage their existing controls more effectively.

Degrees: Information Technology, Computer Science, Engineering, Business, Commerce

Extended Enterprise

As a team of specialists, we help clients navigate the complexities that arise from contract risk and contract management. Working across a variety of industries either directly with clients or with their third-party vendors, we help identify, uncover and unlock the unrealised value in our clients' contracts.

What will you get to do?

- Develop a deeper understanding of contract law and contract risk.
- Work directly with our clients, ranging from small-to-medium businesses right through to ASX50 companies, and be on the ground working in our clients' premises or with their third-party vendors.
- Learn how to take a fact-based, analytical approach to processing high volumes of data.

Degrees: Law, Business, Commerce

Financial Risk

Our clients want to understand and model uncertainty. They want to learn from data, and they want to optimise and automate business decisions. Our job is to help them connect data with decisions.

What will you get to do?

Work with our experts across one of three streams:

1. Advisory: Shape strategy, define policy, navigate the regulatory environment and understand competitive landscapes.
2. Analytics: Use core Mathematics, Statistics and Data Science capabilities, alongside interrogating data to build explanatory and predictive models, design decision strategies and create insightful data visualisations.
3. Technical: Develop relevant analytic and programming skills as you learn how we provide services in data curation, process automation, cloud computing, decision engines, solution architecture and bureaux interfaces!

Degrees: Information Technology, Computer Science, Software Engineering, Engineering, Science, Security, Mathematics, Statistics

Forensic

With clear and focused attention, our Forensic team help clients respond to and pre-empt threats like fraud, corruption and money laundering. As a part of the Risk Advisory family, our 100+ team is comprised of practitioners from all sorts of fields ranging from law enforcement and accounting through to business intelligence, and financial crime.

What will you get to do?

- Investigations: Gather evidence by interrogating email accounts, conducting financial analysis, interviewing witnesses and undertaking background searches.
- Disputes: Review and prepare information to help assess the quantum of a specific claim.
- Financial Crime Advisory: Advise on anti-money laundering, sanctions, bribery, corruption and fraud.

Degrees: Accounting, Business, Commerce, Economics, Finance, Law

Forensic Analytics

We support and advise clients on a wide range of financial crime and regulatory issues that include money laundering, financial crime and fraud. Our team of data experts are inquisitors who look for needles in the haystacks of data and information that can signal trouble in the making.

What will you get to do?

- Use data visualisation, statistical and quantitative analysis, explanatory and predictive modelling information to facilitate an informed decision-making process for clients.
- Continuously monitor our client's transactions and activities.
- Identify new opportunities for clients through better utilisation of data.

Degrees: Mathematics, Statistics, Data Science, Actuarial Studies, Science, Information Technology, Computer Science

Operational Risk

Every day, we help clients navigate uncertainty, enabling them to embrace the inherent risks that come with opportunity. With a deep expertise across business processes and tech risk, we're the only one of the Big 4 who advises across so many aspects of risk.

What will you get to do?

Work with our specialists across our three pillars:

1. Controls Transformation: Design smart solutions to control key outcomes efficiently and effectively.
2. Risk Transformation: Enhance our clients' risk management capabilities to enable them to recognise and challenge their risk profile.
3. Assurance: Provide confidence to our clients that their risk and control strategies are working.

Degrees: Accounting, Business, Commerce, Economics, Finance, Information Technology, Information Systems, Arts

Risk Analytics

Our Risk Analytics team covers five key analytic areas: Finance, Workforce, Supply Chain, Operations and Risk. We love analysing data and uncovering meaningful insights to support our clients.

What will you get to do?

- Work with clients to understand their data and risk issues.
- Source and prepare data for analysis.
- Deep dive into the data and develop meaningful solutions to clients.

Degrees: Data Science, Information Technology, Computer Science, Software Engineering, Science, Mathematics, Statistics

Software Licensing Consulting

In Extended Enterprise, our Tech experts work hand-in-hand with software vendors to help them manage their software license usage. Working with a variety of clients from small-to-medium businesses right through to ASX 50 companies, we help software vendors recover licensing revenue that may be lost due to the complexity of their customer usage.

What will you get to do?

- Be trained to take a fact-based analytical approach to processing high volumes from multiple sources using our internal tools.
- Help our team define our strategy and approach to each engagement and contract.
- Attend client meetings and be actively involved in interpreting the data given to us and reporting these conclusions back to the client.

Degrees: Information Technology, Computer Science, Software Engineering, Engineering, Project Management, Business, Commerce

Strategic & Reputational Risk

We're a fast-growing team of trusted advisors who help clients take control of their reputation and become more resilient to risk. As a multi-disciplinary team of experts, we cover a variety of niche specialities including Sustainability, Project Risk, Business Resilience, Corporate Social Responsibility, Workplace Health and Safety and Risk Culture.

What will you get to do?

- Become a part of engagement teams and work on multiple projects across various industries.
- Support the team deliver time-critical resilience projects by attending project sites, gathering qualitative data, supporting client workshops, and preparing reports and presentations.
- Assist the team in compiling proposals and tenders.

Degrees: Business, Commerce, Psychology, Science, Engineering, Human Resources, Law

Deloitte



Tax & Legal

We're comprised of a wonderful mix of energetic personalities and unparalleled expertise in all things tax and legal. As a team of top taxation experts, where the end game is offering fully integrated tax services, we provide tailored, practical advice to a variety of top-tier clients ranging from multinational corporations, through to high net-worth individuals.

Deloitte Legal

We're a fast-growing and dynamic team within the Tax business unit of Deloitte. We provide top-quality, practical taxation and legal advice that's tailored to our clients' unique circumstances and pride ourselves on delivering a highly technical product in a commercially minded way.

What will you get to do?

- Provide clients with trusted advice in relation to their business operations across tax litigation, taxation audit matters, tax advisory and tax controversy matters.
- Work with a variety of top clients ranging from multinational corporations through to high net worth individuals.
- Pursue further study including College of Law, Masters of Law or Chartered Accountants certification.

Degrees: Business, Commerce, Economics, Law, Finance

Deloitte Tax

With a deep expertise in tax, our team gives top-quality, practical advice that's tailored to our client's unique circumstances. If you're looking to build a long-term career in tax and want to deepen your technical expertise in this field, this is your chance to learn from some of the industry's top taxation experts. Our supportive and diverse team works across 6 main pillars – Business Tax Advisory, Transfer Pricing, Indirect Tax, Mergers & Acquisitions, Global Employer Services and Indirect Tax.

What will you get to do?

- Provide trusted advice to help clients simplify their tax management and oversight.
- Deliver a comprehensive and practical approach to tax planning that helps corporate and international businesses meet their worldwide tax and statutory responsibilities.
- Identify planning opportunities and providing specialised services to achieve cost efficiencies.

Degrees: Business, Commerce, Accounting, Economics, Law, Finance

Research & Development

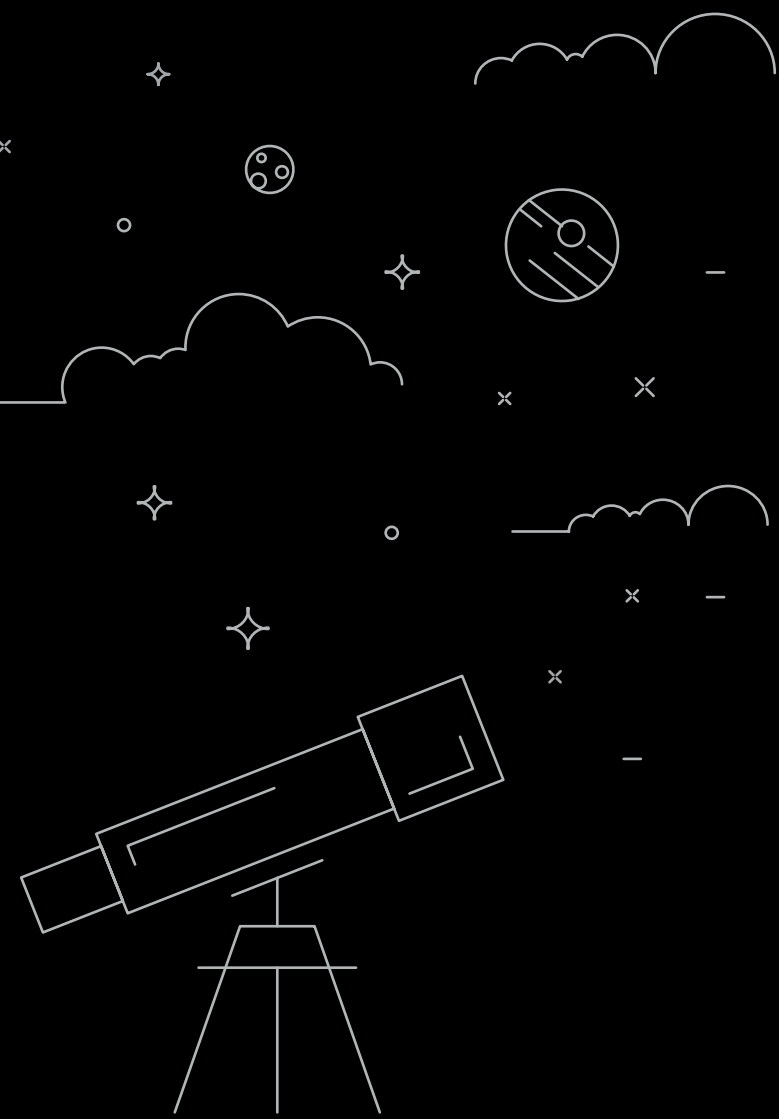
We're not your typical tax function. We're a team of engineers, accountants, scientists, lawyers and IP strategists. It's our job to identify and communicate industry-scale R&D projects on behalf of our clients to the two entities that administer R&D tax incentives — the ATO and AusIndustry.

What will you get to do?

- Attend client meetings with managing directors, CFOs, tax managers, heads of R&D, chief scientists, chief technology officers and other key decision makers.
- Work with a variety of clients and industries including Energy & Resources, Agriculture, Biotech and Manufacturing.
- Provide technical and financial support and advice.

Degrees: Business, Commerce, Accounting, Finance, Science, Engineering, Environmental Management, Biotechnology





deloitte.com/au/students-careers



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities. DTTL (also referred to as “Deloitte Global”) and each of its member firms and their affiliated entities are legally separate and independent entities. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

About Deloitte

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our network of member firms in more than 150 countries and territories serves four out of five Fortune Global 500® companies. Learn how Deloitte’s approximately 286,000 people make an impact that matters at www.deloitte.com.

About Deloitte Asia Pacific

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities provide services in Australia, Brunei Darussalam, Cambodia, East Timor, Federated States of Micronesia, Guam, Indonesia, Japan, Laos, Malaysia, Mongolia, Myanmar, New Zealand, Palau, Papua New Guinea, Singapore, Thailand, The Marshall Islands, The Northern Mariana Islands, The People’s Republic of China (incl. Hong Kong SAR and Macau SAR), The Philippines and Vietnam, in each of which operations are conducted by separate and independent legal entities.

About Deloitte Australia

In Australia, the Deloitte Network member is the Australian partnership of Deloitte Touche Tohmatsu. As one of Australia’s leading professional services firms, Deloitte Touche Tohmatsu and its affiliates provide audit, tax, consulting, and financial advisory services through approximately 8,000 people across the country. Focused on the creation of value and growth, and known as an employer of choice for innovative human resources programs, we are dedicated to helping our clients and our people excel. For more information, please visit our web site at www.deloitte.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte Network.

© 2020 Deloitte Touche Tohmatsu.

Designed by CoRe Creative Services. RITM0325025

January 2020